



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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Ref No. **AIACE/CENTRAL/2023 / 022**

Dated 6.5.2023

To

The Coal Secretary,
Govt of India,
Shastri Bhavan,
New Delhi.

Sub: Payment of Performance Related Pay (PRP) to SCCL executives for the period Jan 2007 to FY 2013-14

Dear Sir,

The CIL and SCCL executives are covered under 3rd PRC for central public sector undertaking effective from 1/1/2007 to 31/12/2026. In this pay revision of CPSU executives, the provision for performance related pay (PRP) was made which is to be paid at variable rates to executives on the basis of performance of the organisation and as well as individual performance of the executives concerned.

The Singareni Collieries Company Limited, a joint venture of Govt of Telangana and Govt of India has been achieving targets and increasing its production and Productivity besides Profits year after year.

It is brought to our notice that Executives of Singareni Collieries Company Ltd were not paid "Performance Related Pay" for the period from 2007-08 to 2013-14 which is Payable as per Pay Structure of Coal Executives of CIL and SCCL. The PRP Payment has been made to Executives of Coal India Ltd from FY 2007-08 except Singareni Collieries Company Ltd. The SCCL Board approved PRP Payments from 2007-08 and also provided Funds in Books of Accounts of SCCL.

For want of Government clearance, this amount for the period from 2007-08 to 2013-14 has not been paid. However, PRP amount from 2014-15 onwards is being paid to Executives without any interruption.

Keeping in view of the above, it is requested that your needful actions may be initiated from your end for releasing of Performance Related Pay (PRP) for the period from 2007-08 to 2013-14 for Executives of The Singareni Collieries Company Limited at the earliest.

Thanking You,

(P.K.SINGH RATHOR)
Principal General Secretary
All India Association of Coal Executives (AIACE)

Copy submitted to

Chief Minister, Telangana State - cm@telangana.gov.in

Chief Secretary, Telangana State – cs@telangana.gov.in

Principal Secretary, Energy Department - prisecy_energy@telangana.gov.in

Chairman and Managing Director, SCCL

Copy to

The Secretary, Deptt of Public Enterprises, Govt of India with a request for issuing appropriate direction to the state govt for releasing the payment for the said period.